

SCA SPIRITUAL SUCCESS FACTORS









December 2020 Update

OVERVIEW





- Objective:
 - This presentation is to help EIPS and the Society to understand several key spiritual success factors for Strathcona Christian Academy Elementary School (SCE) and Strathcona Christian Academy Secondary School (SCS). The intent is to continuously improve and evaluate the Christian programming at SCE and SCS.
 - The December update is an internal health check that is to be reviewed by the Society and SCE/SCS Administration.
- Content:
 - The categories of the spiritual success factors are as follows:

Stakeholder	Key Performance Indicators (KPIs)
Students	In School Activities
	Mission Trips
Staff/EIPS	Spiritual Support
	Principal Alignment and Staff Planning
	Relationship
Parents	In School Activities






STUDENTS – IN SCHOOL ACTIVITIES

Measure	Target KPI	December KPI	On Target?	Comments
Morning Devotions - Elementary	98%	100%		
Morning Devotions - Secondary	98%	100%		
Chapel - Elementary	10 per year	5/10 – 50% (Full year estimate)		Chapels impacted due to COVID.
Chapel - Secondary	10 per year	1/4 – 25% (Current estimate)		Chapels impacted due to COVID
Spiritual Emphasis Event/Retreat - Elementary	98% Attendance	0%		This event will not occur due to COVID Impacts
Spiritual Emphasis Event/Retreat - Secondary	98% Attendance	0%		This event will not occur due to COVID Impacts
Bible Class/Curriculum - Christian studies for Secondary	98% impacted by Christian Studies	307/596 – 52%		On Target
Access to Campus Pastors	1 FTE per School	100%		Extra engagement with students/families online learning


STUDENTS – MISSIONS TRIPS

Measure	Target KPI	December KPI	Status	Comments
Elementary - Annual Exchange Program	1 Plan per year	0%		This event will not occur due to COVID Impacts
Elementary - Missions Giving Program	1 Plan per year	0%		Plan is currently being revamped
Secondary - Missions or Service Event Involvement	Every student part of missions/service event			Impacted due to COVID. Additional planning has occurred to support this item. (Shelter Canada, Operation Christmas Child, Food Bank Drive, Snow Busters etc.)
Missions 10/20/30 Classes	3 Mission classes being held	100%		






STAFF/EIPS – SPIRITUAL SUPPORT

Measure	Target KPI	December KPI	Status	Comments
Morning Staff Devotions - Elementary	98% (4 per week)	75%		Staff devotions impacted due to COVID
Morning Staff Devotions - Secondary	98% (4 per week)	53%		Staff devotions impacted due to COVID
ACSI Conference	98% Attendance by all Teachers	0%		Impacted by new EIPS calendar as well as COVID.
Staff Handbook Alignment	98% - Teacher Commitment Signatures	100%		No new Teachers but the staff handbook needs to be updated.
Christian Worldview Training	100% Attendance for New Teachers	100%		No new teachers

STAFF/EIPS – PRINCIPAL ALIGNMENT, STAFF PLANNING & RELATIONSHIP

Measure	Target KPI	December KPI	Status	Comments
Society Participation in Interviews	100% of Society Participation in Interviews	N/A	N/A	No Interviews Required This intent is for any new Principals being hired.
New Principal Planning Involvement	TBD – Includes pre-engagement with potential future candidates	N/A		Pre-engagement plan is actively being developed. This item is meant to be long term planning for future Principals. This activity will continue each year.
Principal Performance (Discussion)	N/A	N/A	N/A	N/A
Alternative Program Agreement Review (Discussion)	N/A	N/A	N/A	N/A

PARENTS

Measure	Target KPI	December KPI	Status	Comments
Family Commitment Form Signed	100%	100% - EIPS Registration Commitment Statement 98.5% Society Docusign		
Alternative Program Fees Paid	97.5%	94.6%		2.7% - 15 families representing 31 students refusal to pay.
Fee Assistance Provided	2.5%	1.2%		Additional communication has been planned to provide additional awareness about fee assistance.
New Parent Interview/Orientation	98%	100%		
School Council Engagement	2 Meetings per school per year	150%		3 meetings per school attendance so far this year. Council Chairs have attended one Society meeting.